



CERTIFICATE

Sympa Oy

Puolikkotie 8-10, FI-02230 Espoo, Finland

This is a multi-site certificate, additional site(s) are listed on the next page(s)
Bureau Veritas Certification Finland certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO/IEC 27001:2022

Scope of certification:

Maintaining, developing, selling and marketing of Sympa HR together with support specialist service

Statement of Applicability: Version 2.1 (Approved 26-11-2024)

Certificate number:

FI011449

Original cycle start date:
12-05-2014

Expiry date of previous cycle:
NA

Certification / Recertification
audit date:
NA

Certification / Recertification
cycle start date:
27-04-2026

Subject to the continued
satisfactory operation of the
organization's Management
System, this certificate expires on:
11-05-2029

Version: 1

Issue date:
27-04-2026

Salla Punkari, Certification Manager
Bureau Veritas Certification Finland



The SoA serves as the source of the control set that is determined in accordance with ISO/IEC 27001:2022 and ISO/IEC 27701:2019 section 6.1.3. d). The SoA itself is not certified.

Bureau Veritas S.A., branch office Finland, Sörnäisten rantatie 29, FI-00500 Helsinki, Finland

Further clarifications regarding the scope and validity of this certificate, and the applicability of the management system requirements, please call: +358 10 830 8630.

CERTIFICATE

Sympa Oy

ISO/IEC 27001:2022

Scope of Certification:

Site Name	Site Address	Site Scope
Head office	Puolikkotie 8-10, FI-02230 Espoo, Finland	Maintaining, developing, selling and marketing of Sympa HR together with support specialist service
Site 1	Askonkatu 4, FI-15100 Lahti, Finland	
Site 2	Bleholmsterrassen 36, SE-111 64 Stockholm, Sweden	
Site 3	Inge Lehmanns Gade 10, 8000 Aarhus, c/o Incuba - Navitas, Denmark	
Site 4	Nannasgade 28, Schillerhuset, 2200 Copenhagen, Denmark	

Certificate number:

FI011449

Version: 1

Issue date:

27-04-2026



Salla Punkari, Certification Manager
Bureau Veritas Certification Finland



Certification body address: Sörnäisten rantatie 29, FI-00500 Helsinki, Finland

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