



BUREAU
VERITAS

Bureau Veritas Certification

Sympa Oy

Business Park Safiiri, Puolikkotie 8-10, 02230 Espoo, Finland

This is a multi-site certificate, additional site(s) are listed on the next page(s)
Bureau Veritas Certification certify that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

STANDARD

ISO/IEC 27001:2022

SCOPE

Maintaining, developing, selling and marketing of Sympa HR together with supporting specialist service

Statement of Applicability: Version 2.1 (Approved 26-11-2024)

Subject to the continued satisfactory operation of the organisation's Management System, this certificate expires on: **11-05-2026**

Certification / Recertification cycle start date: **02-05-2023**

Original cycle start date: **12-05-2014**

Expiry date of previous cycle: **NA**

Certification / Recertification Audit date: **NA**

Certificate No.: **FI010779**

Version: **3** , Revision date: **09-07-2025**

**Salla Punkari, Certification Manager,
Bureau Veritas Certification Finland**

FINAS
Finnish Accreditation Service
S035 (EN ISO/IEC 17021-1)

The SoA (statement of applicability) as a source of control set that are determined in accordance with ISO/IEC 27001:2022, section 6.1.3. d)
The SoA itself is not certified.

Bureau Veritas Branch office for Finland, Sörnäisten rantatie 29, FI-00500 Helsinki, Finland

Further clarifications regarding the scope of this certificate and the applicability of the Management System requirements may be obtained by consulting the organisation. To check the validity of this certificate please call, tel. +358 10 830 8630.

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STANDARD

ISO/IEC 27001:2022

SCOPE

Site	Address	Scope
Head office	Business Park Safiiri, Puolikkotie 8-10, 02230 Espoo, Finland	Maintaining, developing, selling and marketing of Sympa HR together with supporting specialist service
Site 1: Sympa Oy	Askonkatu 4, 15100 Lahti, Finland	
Site 2: Sympa ApS	Inge Lehmanns Gade 10, 8000 Aarhus, c/o Incuba - Navitas, Denmark	Maintaining, selling and marketing of Sympa HR together with supporting specialist service
Site 3: Sympa ApS	Ny Carlsberg Vej 80, 1799 Copenhagen V, Denmark	
Site 4: Sympa AS	Brynsveien 13, 0667 Oslo, Norway	
Site 5: Sympa AB	Bollhusgränd 1 B, 11131 Stockholm, Finland	

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**Salla Punkari, Certification Manager,
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